



**Town of Hanover**  
**Department of Public Works**  
40 Pond Street  
Hanover, Massachusetts 02339-1693  
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*Facilities Engineering*  
*Manager*

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To: Bulletin Boards at Town Hall, School Department, DPW, Fire Department, Police Station, Town Clerk, and Library

**Job Posting**  
**Skilled Equipment Operator – Highway Division**

The Town of Hanover, Department of Public Works has 2 positions available for full-time skilled equipment operators in the highway division. These positions require a high school diploma or equivalent, a Class B CDL, and a Class 2A hoisting engineer's license. One position is a temporary position that shall run thru June 30, 2014 unless extended by the Town. The second position is a permanent position. Licenses and demonstrated experience in the skilled operation of a backhoe are required. The pay scale is \$20.84 to \$22.58 per hour plus applicable license stipends.

The successful candidates will have a basic working knowledge of soil types and excavation management, strong communication skills, and general knowledge of public works and highway operations and equipment. The positions require physical work inside and outside in all weather conditions. Participation in the Town's snow and ice program and after-hours planned and emergency maintenance of public infrastructure are essential and mandatory requirements of this position.

If selected for employment, the candidates shall undergo a pre-employment physical which shall include screening for drugs and alcohol and shall be subject to random drug and alcohol testing once hired.

These are 40 hour per week positions with significant opportunities for overtime. The complete job description and applications are available at the DPW office, 40 Pond Street, Hanover MA 02339. The postings will remain open until 4 pm on March 7, 2014, or until the positions are filled. The Town of Hanover is an Affirmative Action, Equal Opportunity Employer.